

HIT The Mark! Sabbath School Teacher Performance Evaluation

Teacher Name	Evaluation Date
Division	Superintendent Name

Rating Key

CM – Consistently Meets (HITS The Mark!) DM – Does Not Meet

MM – Mostly Meets NI – Needs Improvement (Missed The Mark)

	CORE SKILLS	TARGET OBJECTIVES FOR CORE SKILLS	RATING	
			Teacher	Superintendent
1	Punctuality	<ul style="list-style-type: none"> Arrives before Sabbath School program begins If class is held in an individual classroom, arrives before class members and visitors 		
2	Teaching Style	<ul style="list-style-type: none"> Interactive teaching style Does not lecture Enjoyable class discussions with participation from several members and if applicable, visitors 		
3	Presentation Style	<ul style="list-style-type: none"> Displays enthusiasm and energy Engaged and comfortable leading the class discussion 		
4	Lesson Preparation	<ul style="list-style-type: none"> Has a good grasp of the lesson topic Uses appropriate thought-provoking questions to build the Theme and Take-Aways Aptly uses visual aids 		
5	Class Control	<ul style="list-style-type: none"> Maintains control of the class discussion at all times Does not allow hijackers or others to dominate class discussions or veer off the discussion topic with pet peeves/controversies 		
6	Outreach Projects	<ul style="list-style-type: none"> Class is involved in specific and relevant on-going community evangelism outreach projects 		
7	Visitor Interaction	<ul style="list-style-type: none"> Procedures are in place to properly welcome and include non-SDA/SDA visitors in class discussions At the end of class appreciation for visitor participation is given. Visitors are personally invited to attend future class discussions 		
8	Class Development	<ul style="list-style-type: none"> Specific plans/procedures and on-going in-reach projects are in place to increase class membership 		
9	Teachers' Meetings	<ul style="list-style-type: none"> Regularly attends Teachers' Meetings (if applicable) Participates in Teachers' Meeting as appropriate 		
10	Self Development	<ul style="list-style-type: none"> Takes the initiative in developing teaching talent and acquiring new skills. Willing to learning new techniques/procedures 		

Teacher Comments

Superintendent Comments